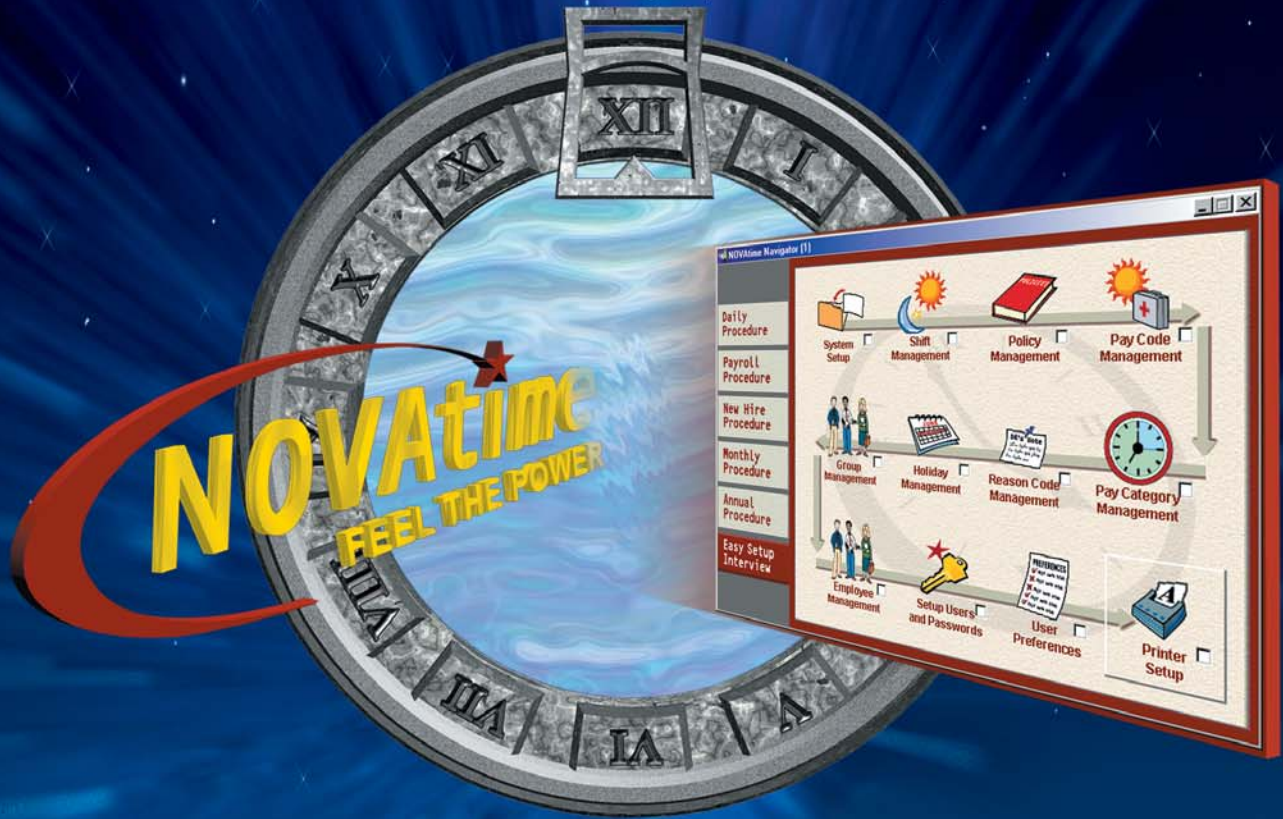


Put your hands on the accurate,  
affordable solution.  
Gives you a lot more for a lot Le\$\$.  
The System that grows with you.



- Provides the most accurate time and attendance solution available
- Fast and easy to use
- Eliminates badges
- Eliminates buddy punching

**Automated Time &  
Attendance System**  
**NOVAtime BAP**  
**Biometric Action Pack**



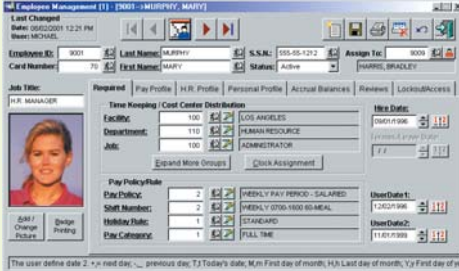
# Automated Time & Attendance System

## NOVAtime BAP

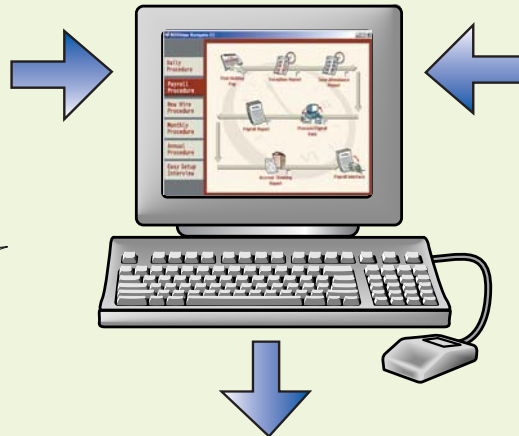
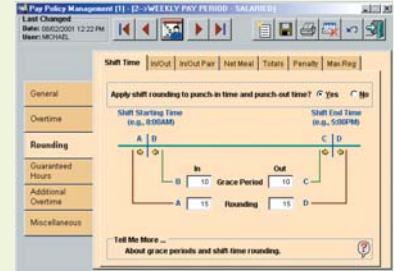
### Biometric Action Pack



#### Employee Management



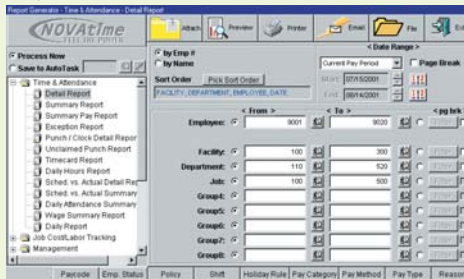
#### Pay Policy Management



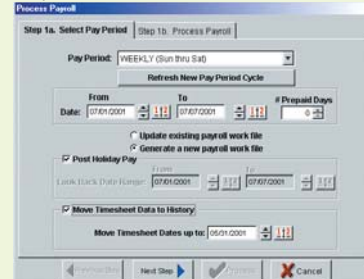
#### In / Out Board



#### Report Generator



#### Payroll Process



Export to Payroll

#### Timecard Report

SALDIVAR, BOB ID # 9004				
02/07/2000 - 02/13/2000				
	In	Out	Hours	
Mon 02-07	07:59a	04:30p	7.50	
Tue 02-08	08:02a	05:03p	8.00	
Wed 02-09	08:02a	07:28p	10.50	
Thu 02-10	07:57a	05:03p	8.00	
Fri 02-11	07:45a	05:44p	9.00	
Sat 02-12				
Sun 02-13				
Total Hours:			40.00	
O. T. Hours:			3.00	

#### Performance Analysis Report

Employee: 9001 [MURPHY, MARY] Policy: 2 Shift: 2 Holiday: 1									
Scheduled Vs. Working Hours					Missing Time				
Description	Hours	%	Description	Mins	%	Count			
Scheduled Hours	500.00	100.00	Tardy	72	0.29	3			
Working Hours	495.75	99.34	Long Meals						
Absent Hours	24.75	4.95	Early Out	15	0.05	1			
Over Scheduled Hours			Total Missed Time	90					

Employee: 9004 [SALDIVAR, BOB] Policy: 2 Shift: 4 Holiday: 1									
Scheduled Vs. Working Hours					Missing Time				
Description	Hours	%	Description	Mins	%	Count			
Scheduled Hours	500.00	100.00	Tardy	15	0.05	1			
Working Hours	538.50	107.45	Long Meals						
Absent Hours			Early Out	15	0.05	1			
Over Scheduled Hours	38.50	7.70	Total Missed Time	30					

#### Employee Listing Report

Employee	Pay Method	Hire Date	Last Review Date
9001 [MURPHY, MARY]	Salaried	08/10/1992	08/10/2000
9003 [CISNEROS, JOHN]	Hourly	05/10/1999	05/10/2000
9004 [SALDIVAR, BOB]	Hourly	06/24/1999	06/24/2000
9008 [VILLA, JULIE]	Salaried	08/08/1994	08/08/2000
9002 [DAVIS, MICHAEL]	Salaried	08/07/1995	08/07/2000
9005 [BALISTRERI, JOE]	Salaried	08/05/1996	08/05/2000
9010 [BOWLING, JENNIFER]	Hourly	07/13/1999	07/13/2000
9007 [GOODMAN, EDWARD]	Hourly	05/28/1999	05/28/2000
9009 [REILLY, JENNY]	Hourly	06/18/1999	06/18/2000
9009 [JOHNSON, ANNA]	Hourly	05/10/1999	05/10/2000

#### System Features

- 150 active employee capacity
- Unlimited multi-user network access
- System Navigator to guide you through the daily, payroll, monthly and annual procedures
- In / Out Board to display employee current In /Out status
- Powerful and flexible Report Generator with export capability
- Many Payroll Interface to choose from, Including PayCor, ADP, PayChex, Ceridian, QuickBooks, etc.
- Fully upgradeable to unlimited employee package

#### System Requirements

- IBM PC compatible computer with Pentium II 166 CPU or better.
- At least 64 megabytes of RAM size (recommend 128 megabytes or more).
- Minimum of 100 megabytes of hard drive space.
- At least SVGA 800 by 600 pixels screen area display.
- One available serial communication port.
- Microsoft Windows 95 / 98 / 2000 / Millennium Edition / NT Workstation 4.0 Service Pack 5 or above.
- Microsoft Internet Explorer 4.0 or above (for HTML on-line help).